

CITY OF AUSTIN RELEASE & INDEMNIFICATION AGREEMENT FOR VOLUNTEERS

[NAME OF REGISTRANT]

[NAME OF GROUP]: [NAME OF EVENT]

DESCRIPTION OF ACTIVITY: MoveOutATX helps students and residents donate gently used items they no longer need at locations in West Campus. The program avoids the mess while placing items in the hands of organizations that can use them, rather than sending them to the landfill. This opportunity is outside and volunteer shifts are 2.75 hours. Donation station volunteers will help accept and lightly sort items on behalf of participating [reuse organizations](#). Volunteers at the Free Furniture Market will help guide traffic flow and help patrons take free furniture. For both shift types, the ability to lift up to 50 lbs. is preferred (though not required).

RELEASE OF LIABILITY

I IN CONSIDERATION OF BEING ALLOWED TO PROVIDE VOLUNTEER SERVICE TO THE CITY OF AUSTIN, TEXAS ("CITY"), I HEREBY, FOR MYSELF, MY HEIRS, PERSONAL REPRESENTATIVES, AND ASSIGNS, RELEASE AND AGREE TO HOLD HARMLESS THE CITY, ITS EMPLOYEES, ELECTED AND APPOINTED OFFICIALS, AGENTS, REPRESENTATIVES, SUCCESSORS, AND ASSIGNS ("CITY PARTIES") FROM ALL COSTS, LIABILITIES, DAMAGES, CLAIMS, SUITS, ACTIONS, AND CAUSES OF ACTION, INCLUDING DEMAND FOR PERSONAL INJURY, BODILY INJURY, ILLNESS, DEATH, PROPERTY DAMAGE, AND PROPERTY LOSS, ARISING FROM OR DUE TO ANY NEGLIGENT ACT OR OMISSION OF THE CITY PARTIES OR OTHERWISE ARISING FROM MY PARTICIPATION IN VOLUNTEER ACTIVITIES WITH THE CITY.

I UNDERSTAND THAT MY ASSIGNED ACTIVITIES MAY INCLUDE WORK THAT MAY BE HAZARDOUS TO ME, INCLUDING BUT NOT LIMITED TO LOADING AND UNLOADING ACTIVITIES, INTERACTING WITH THE PUBLIC, BEING OUTSIDE, AND HELPING DIRECT TRAFFIC FLOW. I HEREBY EXPRESSLY AND SPECIFICALLY ASSUME THE RISK OF INJURY OR HARM INHERENT IN ANY OF MY ASSIGNED ACTIVITIES AND RELEASE THE CITY FROM ALL LIABILITY FOR INJURY, ILLNESS, DEATH, OR PROPERTY DAMAGE OR LOSS RESULTING FROM THESE ACTIVITIES.

INDEMNIFICATION

I AGREE TO INDEMNIFY AND HOLD HARMLESS THE CITY PARTIES FROM LIABILITY FOR THE INJURY OR DEATH OF ANY PERSON(S) AND DAMAGE TO OR LOSS OF PROPERTY THAT MAY RESULT FROM MY NEGLIGENCE OR ANY INTENTIONAL ACTS OR OMISSIONS BY ME IN THE PERFORMANCE OF MY ACTIVITIES AS A VOLUNTEER FOR THE CITY OF AUSTIN.

ADDITIONAL TERMS

I understand this is a drug-free environment. The unlawful manufacture, distribution, dispensing, possession or use of inhalants or controlled substances or the possession or use of alcohol while volunteering is prohibited. The City reserves the right to terminate my volunteer service if I violate this requirement.

I understand that sexual harassment is prohibited. Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature will not be tolerated, including sexually oriented jokes, remarks, gestures, or pictures. The City reserves the right to terminate my volunteer service if I violate this requirement.

I acknowledge that I am a volunteer and have no expectations of compensation. I understand that, at any time, for whatever reason, I may terminate my volunteer service or request changes to my volunteer assignment.

I understand that the City does not assume any responsibility for and has no obligation to provide financial or other assistance, including but not limited to medical, health, or disability insurance, in the event of injury or illness.

In the event that I am incapable of providing permission at the appropriate time, I hereby give permission for any emergency medical treatment, operation, or anesthesia which might become necessary. I agree to be responsible for the expense of medical treatment or service.

I HAVE READ THE ABOVE STATEMENT AND I UNDERSTAND AND AGREE TO ALL OF ITS TERMS. I AM FULLY COMPETENT TO SIGN THIS AGREEMENT AND I EXECUTE IT VOLUNTARILY.

Volunteer Signature (or Signature of Parent/Guardian if Volunteer is Under 18 Years of Age)
